Membership Rules & Regulations

As a QAWS Member you must comply with the following rules and regulations:

- 1. **Respect** of all stakeholders involved in QAWS Services, solutions and events. Stakeholders include but not limited to: QAWS staff, volunteers, Venue Hosts, Guests, Other members, and employers.
- 2. Maintain Privacy & Confidentiality across all shared data, services, and information intended for Members only.
- 3. Adhere to Copy-Right rules in line with the applicable laws.
- 4. **Comply** with the submission and providing the needed data and information stated as requirements for availing QAWS Members' benefits and services e.g. providing target post details and job description to receive CV review support.
- 5. Adhere to QAWS vision, mission, and values, and the applicable Laws of the State of Qatar.

QAWS guarantees the quality of its services & programs deliverables. QAWS will **not accept** responsibility for any expectations out of its control e.g. receiving employment from employers, as this issue is solely between the individual and the employer(s).

QAWS Membership Benefits

Annual membership is offered to Individuals and Employers.

Key benefits for Individuals:

- 1. Track QAWS provided training and development data for members
- 2. Provide free consultations on employability for the duration of membership
- 3. Extend discounts on professional certified training
- 4. Market Members CVs to Qatari employers as per QAWS assessment of match and suitability
- 5. Access the profiles of Top Employers in Qatar
- 6. View available Training & Employment opportunities with QAWS Employers Members and other opportunities known to QAWS.
- 7. Access QAWS publications and reports, and useful links on Employability topics
- 8. Provide Feedback to QAWS on its performance, services, and programs

Key benefits for Employers:

- 1. Post Company profile on QAWS Site for its members.
- 2. Post your communicated Training & Employment opportunities for QAWS Members.
- 3. Access to the qualified and talented QAWS Members CVs for potential employment.
- 4. Access to QAWS publications, & reports, and useful links on Coaching, Performance, and Man-Management
- Management of QAWS Provided training & development data for Members' Staff
- 6. Free Post-Training guidance on QAWS availed courses implementation at the Workplace.

- 7. Management and administrative advice on how to best manage Sons and Daughters of Qatar at Members workplace (Facilitating maximum return on investment)
- 8. Provide Feedback to QAWS on its performance, services, and programs in support of its journey of Continuous improvement in products & services.